

FISCAL NOTE

SB 4086 - HB 4059

March 4, 2008

SUMMARY OF BILL: Authorizes employees of charter schools who have not organized under the "Education Professionals Negotiations Act" to be given two weeks notice before suspension or discharge pending an appeal hearing. Authorizes such employees to appeal their suspension or dismissal. Currently there is not a mechanism of appeal for charter school employees. Requires that any appeal be heard by the local education agency that authorized the charter. Employees shall be paid during the two-week notification period.

ESTIMATED FISCAL IMPACT:

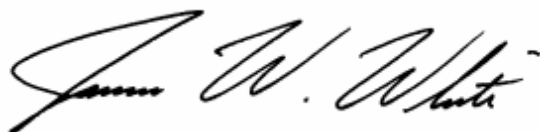
Increase Local Expenditures – Not Significant

Assumptions:

- According to the Comptroller and the Department of Education, charter school employees are not employees of the local education agency (LEA) and work at the will of the charter school's board. To date, only one charter school employee has wished to file an appeal of a suspension or dismissal.
- Pay during the two-week notification period will be paid by the charter school, not the LEA.
- No loss in BEP money to a charter school as a result of teacher dismissals or suspensions since any leaving teacher will be replaced by an incoming one.
- Any increase in local expenditures from hearing such appeals is estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

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